

VINTAGE

CHURCH

JOB DESCRIPTION – PASTOR IN RESIDENCE

JOB HOURS: Full time, for a period of two years

REPORTING STRUCTURE: Reports directly to the *Lead Pastor*, secondarily to the *Steering Team*

PRIMARY ROLE: The *Pastor In Residence* is to assist with the oversight and facilitation of our primary “IN” ministries, including the development of missional community opportunities for our middle school, high school and college students, as well improving communication with (and about) our existing adult missional communities

PRIMARY RESPONSIBILITIES: The *Pastor in Residence* will, among other things, help *Vintage*:

- **Dive IN to our relationships with one another by:**
 - Providing missional communities with effective “UP, IN and OUT” opportunities for:
 - *Middle school students (grades 6-8; @ 8-10hrs/wk)*
 - Recruit a team of qualified college and adult leaders
 - Meeting as a full group at least 3x/mo (one “UP,” one “IN,” and one “OUT” gathering)
 - Meeting regularly with individual students
 - Coordinating monthly service projects (that can, but do not have to, take the place of one of the 3 large group gatherings listed above)
 - *High school students (grades 9-12; @ 8-10hrs/wk)*
 - Recruit a team of qualified college and adult leaders
 - Meeting as a full group at least 3x/mo (one “UP,” one “IN,” and one “OUT” gathering)
 - Meeting regularly with individual students
 - Coordinating monthly service projects (that can, but do not have to, take the place of one of the 3 large group gatherings listed above)
 - *College students (undergrads; @ 8-10hrs/wk)*
 - Recruit current and new college students to launch a college missional community
 - Meeting as a full group at least 3x/mo (one “UP,” one “IN,” and one “OUT” gathering)
 - Coordinating monthly service projects (that can, but do not have to, take the place of one of the 3 large group gatherings listed above)
- **Other:**
 - Assist with the facilitation of all *Membership* gatherings in accordance with the *Constitution*
 - Assist with and attend all staff meetings and team meetings/retreats as called by the *Lead Pastor*
 - Read and report on all required reading and/or viewing material assigned by the *Lead Pastor*
 - Periodically attend various local clergy gatherings with the *Lead Pastor*
 - Performs other duties and tasks as assigned by the *Lead Pastor* and/or the *Steering Team*

~ GROWING DISCIPLES OF JESUS, IN AUTHENTIC COMMUNITY, FOR KINGDOM MISSION ~

QUALIFICATIONS: The *Pastor in Residence* must:

- Be qualified for ministry ordination and be in good standing with, and be approved by the *Steering Team*
- Meet the Biblical standards for the office (I Timothy 3:1-7; Titus 1:6-9)
- Share philosophical agreement with the historic (Nicene and Apostles) creeds of the Church
- Demonstrate strong interpersonal skills with proficiency in oral and written communication
- Have previous pastoral or leadership experience in a church, ministry or other service organization
- Use their spiritual gifts, personal talents and professional skills to work effectively with a wide range of people, cultures and temperaments

PREFERENCE: Ideally the *Pastor In Residence* will have a bachelor's degree from an accredited school or be working towards such a degree, as well as pursuing continuing educational opportunities in areas of study pertinent to this role

COMPENSATION: Determined annually via performance review and discussion by the *Steering Team* and *Trustee Team*

THE BELOW SIGNED HAVE READ, AGREE WITH AND COMMIT TO ADHERE TO THE DETAILS OF THIS JOB DESCRIPTION

Deacon Godey
Lead Pastor

Steering Team Rep
Steering Team

Trustee Team Rep
Trustee Team